

Packwood

Part of the Shrewsbury
School Family

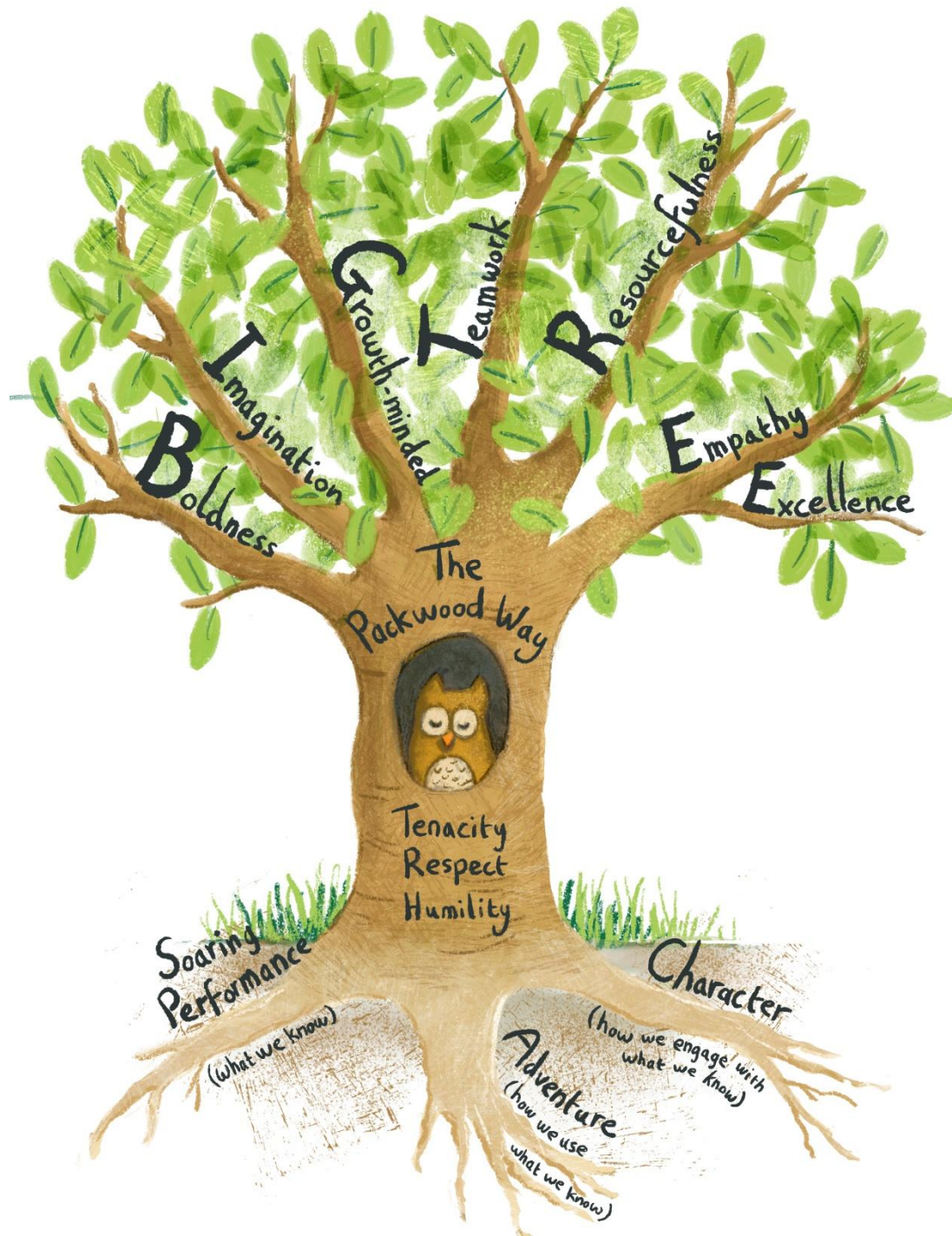


The Packwood Way

The Packwood Code
The Promotion of Good Behaviour

2025-2026

Mission, Vision and Values

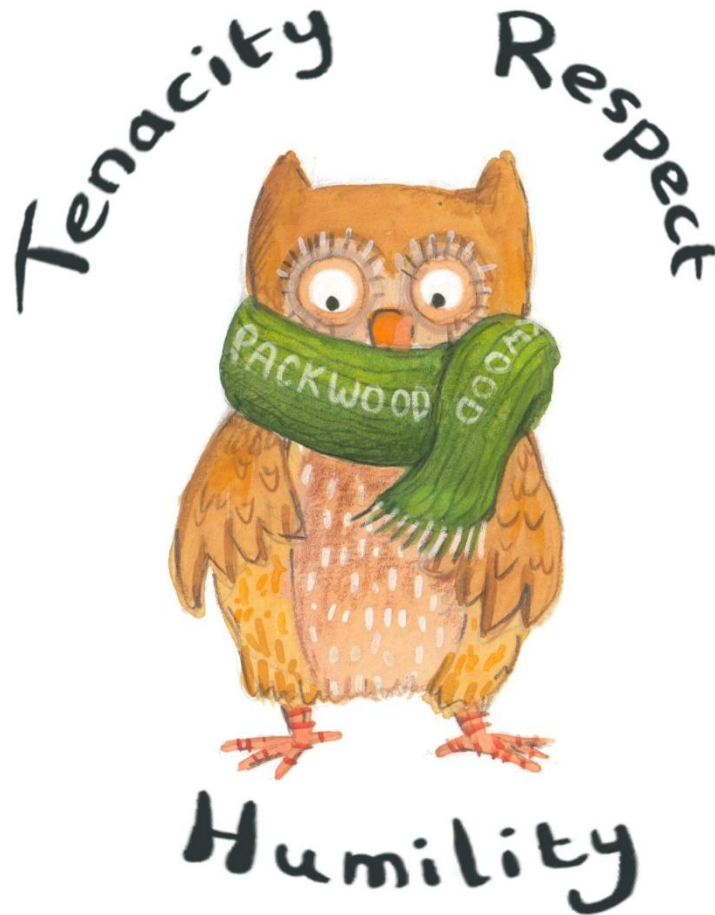


Our Purpose

An integral part of the Shrewsbury School Family, enabling a world-class education that connects wisdom with ideas and competencies, for life.

The Packwood Way

The Core values of a Packwoodian



A Packwoodian will have:

The **tenacity** to embrace new opportunities and challenges.
The **respect** for diverse opinions and the world around them.
The **humility** to reflect, adapt and forgive.

The Promotion of Good Behaviour

There are deliberately very few rules at Packwood; the journey here is geared towards displaying **responsibility**, enabling **independence** and relishing **freedom**.

Defined by the **Packwood Way**, and within our pupil-facing missions of **soaring performance, adventure and character**, Packwoodians are guided by the following eight principles:

- **Treat others as you would be treated**
- **Forgive**
- **Share**
- **Be respectful**
- **Be honest (and live with integrity)**
- **Be kind and helpful**
- **Be a responsible member of the community**
- **Do your best to be your best**

Teachers at Packwood do not spend their time trying to catch children out; wherever possible they like to trust the boys and girls to behave in the right way, without the need to watch them all the time. We want you to exercise self-discipline to help you behave in a way that fits with these 8 principles. Always remember that the staff at Packwood are here to help you.

Packwood is a very happy school. An important way to make your time here happy too, is to do your best to follow the Packwood Way.



The Packwood Code

- Treat the school's and other people's **property** with the same respect with which you would expect people to treat your property.
- Always **ask permission** from the owner before using other people's pens, pencils, tennis balls, footballs, hockey sticks, roller blades etc.
- Do not borrow **other people's clothes**.
- Do not go into another's **locker** just as you would not welcome interference with yours.
- Generally there is a lot of laughter at Packwood but sometimes children can say or do things which are unkind and hurtful. This is not accepted at Packwood and you should always tell someone if someone is being unkind to you. Also remember that being unkind to someone else is taken very seriously at Packwood and you will be in trouble if you are unkind.
- Everybody is good at something. We do everything we can to help you to find out what you are good at, to take pride in your talents and to respect others for theirs. **Encourage others** and enjoy their success as much as your own.
- Be **proud** of your school. Show your pride by **dressing tidily**. Shirts should be tucked in, ties done up, hands out of pockets. Shoes polished and laced up. Uniform clean and kept in good condition. Hair combed and a respectable length, not touching the collar, and tied back if long enough to be tied back.
- Children with pierced ears may only wear one small stud type earring in each ear lobe. If you wish to wear any religious jewellery ask your parents to speak to the Deputy Head (Pastoral Care and Safeguarding).
- When outside the school on trips or matches remember that you represent the whole school. How you behave will be judged by others to be the way the whole school behaves.
- **Do not** around the school buildings, particularly the link corridor, or play ball games in the classrooms, changing rooms or dormitories. There are plenty of other spaces around the school for you to let off steam.
- Always welcome visitors to the school with a smile and a greeting.
- Be kind and helpful to new children. Remember that you were new once.

- Always do your very best at what you are asked to do.
- You must remain within the school grounds at all times, unless accompanied by an authorised adult. The boundary of the school grounds is clearly marked on the map on display in the form rooms.
- You must remain a reasonable distance from the edge of the river and from the edge of the ponds. Only those with a licence may fish, and they must never enter the water.
- During normal school Breaks you may not venture down the slope or the path to the lower playing field or to the bottom field unless you have signed out for mountain biking. You must remain in sight of the duty member of sight from the main pavilion.
- A system of signing-out on the white board in the yard operates for all pupils going mountain biking/to the bombsite/to The Warren/to the Spinney/going fishing/ playing golf.
- Good manners are always important, and this is especially true when you are in the dining room.
 - *Try to make conversation with the person taking your table. Concentrate on chatting to the person on each side and opposite you, rather than trying to make yourself heard at the other end of your table or on another table.*
 - *Pass food dishes to each other. Don't reach across a neighbour's plate!*
 - *Do not put your elbows on the table.*
 - *Use a knife and a fork.*
- Open the door for others.
- Remember to add 'please' to all requests, and to say 'thank you' for anything that has been done for you. And 'I'm sorry' helps when things have gone wrong.
- If you know that a boy or girl is unhappy for any reason you must tell someone; this is not sneaking it is simply showing that you care.

Electronic Devices

- **Mobile Phones or any device (including smart watches) that can be used as a phone** are not allowed in school. An overseas boarder or one who travels on the train may bring back a mobile phone but it must be handed straight to Matron for safe-keeping. (The teachers will search for these items without your permission if they believe you have brought them to school.)
- All devices brought back to school must have 'sim' cards/other phone enabling device removed, unless it is a mobile phone that is being handed straight to Matron for safe-keeping. (The teachers will check for 'sim' cards/other phone enabling device without your permission if they believe one has been inserted into the device.)
- Pupils may not use an audio recording device, video camera or camera or any device with one of these to record media, video or take photographs of any member of staff, pupil or visitor during school unless they have the permission of a staff member and those whom they are recording and it is a school device that they are using.
- 'E readers' may only be used for reading books. If the device should be used for any other purpose then it will be confiscated for a period of time at the Deputy Head's discretion.
- Gadgets brought in for 'gadget night' should be handed in to the matrons for safe-keeping and should not be internet enabled.

Consequences and Sanctions

If in the event it is felt that you have done something wrong then one of the following sanctions may apply. These sanctions may be given by any of the staff but for more serious offences you would have to see the Deputy Head (Pastoral Care and Safeguarding) or if it is very serious you would have to see the Head of Packwood.

The sanctions could be any of the following:

- Being given a Yellow (minor offence) with a consequence, such as writing a letter of apology.
- Off Tuck
- Early to Bed
- Detention
- Loss of Privileges
- Community Help
- Spending free time in your form room
- Losing the right to represent the school
- Being given a Red (more serious offence) resulting in parents being informed by the Deputy Head (Pastoral Care and Safeguarding) and loss of free time with a period of reflection
- Report Book

Written below is a list of things which the Head of Packwood would consider to be very **serious offences**. In the unlikely event that you were involved with one of these things or something similar your parents would be informed and ultimately you could be excluded from the school.

- Bullying
- Piercing yourself or someone else at school
- Using electronic equipment inappropriately
- Leaving the school buildings after lights out
- Leaving the school grounds without permission
- Bringing alcohol, tobacco, fireworks or other harmful materials to school (The teachers will search for these items without your permission if they believe you have brought them to school)
- Deliberately setting off a fire alarm without proper cause
- Stealing